



# Work Health, Safety and Wellbeing (WHS&W) Statement


At Dexus, we recognise we have obligations to our employees, investors, agents, tenants, contractors, service providers and the wider community to ensure Work Health, Safety and Wellbeing (WHS&W) risks arising from our business are appropriately managed.

To achieve this, we have implemented a comprehensive risk management system to ensure the effective management of WHS&W risks across the portfolio. Assisted by this system, Dexus is committed to:

- providing safe and healthy working conditions, including managing the physical and psychological health, safety, and wellbeing of workers
- to the extent it is within Dexus' control, providing a safe environment for all tenants and other persons entering Dexus owned and managed assets and development sites
- developing, managing, monitoring, and implementing tailored WHS&W risk management processes that identify and eliminate the hazards and reduce the WHS&W risks associated with our asset management and development sites
- ensuring compliance with legislative and regulatory obligations, and monitoring developments in WHS&W to identify and implement a best practice approach
- continually improving our WHS&W management systems by promoting active participation in consultation with workers and relevant stakeholders
- providing training and information on the Dexus WHS&W programs to all workers and relevant stakeholders
- actively promoting and developing initiatives, objectives, and targets to improve WHS&W performance
- providing an effective Return to Work Policy which promotes the early, safe, and durable return to gainful and meaningful employment of injured Dexus employees
- providing transparent monitoring, evaluation, and reporting of our WHS&W performance to continually improve our systems and performance.

This Policy is communicated and available to all employees, the public, tenants, agents, contractors, service providers, suppliers, and other stakeholders.

We believe that teamwork is essential in everything we do. Therefore, while management plays a key role in creating a safe and healthy work environment, optimal success can only be achieved when responsibility is shared between all stakeholders.



Darren Steinberg  
CEO  
July 2023



Natalie Wray  
Head of Risk  
July 2023