

Selection & Appointment of External Auditor

Corporate Policy

1. Purpose

This policy sets out Dexus's procedure for:

- engaging an External Auditor to conduct annual statutory audits for companies and trusts which form part of Dexus, and
- dealing with the External Auditor in the course of the provision of those services

2. Selection of external auditor

The Board Audit Committee is responsible for making a recommendation to the Board regarding the appointment and removal of the External Auditor. To inform this recommendation, the Board Audit Committee conducts annual reviews of the incumbent External Auditor including;

- Comprehensiveness of the external audit plan
- Competency and industry knowledge of the external audit staff
- Timeliness and quality of the service provided
- Tenure of the incumbent External Auditor

The Board Audit Committee may also conduct a tender to assist in the selection of a future External Auditor to recommend to the Board.

When the Board Audit Committee elects to undertake a tender, the Chief Financial Officer will ensure a Request for Proposal is prepared. The request will include at least the following information:

- a description of the scope of services
- details of the tenderer's approach to the audit
- evaluation criteria to be used to assess each tenderer's proposal
- a description of the tenderer's independence and the processes in place to maintain that independence
- a fee quotation for services, including assumptions
- expertise and experience, and whether the tenderer acts for a competitor, and
- ability to satisfy employee monitoring requirements
- approach to corporate responsibility and sustainability (including policies in relation to Modern Slavery)

The tender process will be subject to Dexus's Tendering Policy and Procurement Procedures.

3. Rotation of auditor

The terms of engagement of the External Auditor provide that, at least every 5 years, the External Auditor must rotate their lead audit partner.

In limited circumstances the Board may grant approval to extend the term of the lead audit partner for a further two years after the five year period if deemed appropriate. The Board may only approve an extension where the requirements in Sections 324DAA, 324DAB and 324DAC of the Corporations Act 2001 are satisfied. The extension of the term, must be approved by the Board prior to the end of the initial 5 financial year term, with details of the approval and the relevant reasons being provided in the Financial Statements. A copy of the relevant resolution must be lodged with ASIC and a copy provided to the Auditor within 14 days of Board approval.

4. Employees of Dexus

The Chief Financial Officer must ensure that appropriate monitoring is undertaken of Dexus employees who are required to deal with the External Auditor to ensure that no employee has a relationship with the auditor or its employees which may impair the independence of the External Auditor or the employee's ability to deal with the External Auditor professionally and in the best interests of Dexus. When employing any new employee for a role which involves dealing with the External Auditor, the Chief Financial Officer should ascertain and take into consideration any relationship which the new employee has or has had with the External Auditor.

5. Employees of the auditor

Each year the External Auditor must provide written confirmation that:

- the External Auditor has monitored its employees who provide services to Dexus to ensure that no employee has a relationship which may impair the independence of the External Auditor or the employee's ability to deal with Dexus professionally and in the best interests of Dexus
- the External Auditor has a policy in place that employees of the External Auditor who provide services to Dexus are not permitted to deal in securities issued by Dexus and that the policy is monitored and enforced.

Document Control Log

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